



GATEWAY CHURCH

JOURNEYING TOGETHER. IN COMMUNITY. ON MISSION.

YOUTH AND COMMUNITY TEAM LEAD

Serving & loving Basingstoke is a mission
not just for now but for generations to come.

— join the team —
WE ARE HIRING

A TASTER OF US AND WHAT WE NEED.

Application closing date: Friday 19th September.

Salary: £24,500 - £26,500 Based Upon Experience.

First Stage Interviews: Thursday 30th September.

Gateway church is a friendly, vibrant, multi-ethnic and fast growing community in the heart of Basingstoke seeking to Bring Good News, Follow Jesus, Care for the Hurting and Start and Strengthen Churches.

Since we started our journey just over eight years ago, we have grown to around 250 people in the church family, started churches in Andover (2018) and Swindon (2021), and we are soon to move into our own 10,000 sq ft building which will prove to be an effective home for the mission.

Gateway has a small but growing staff team supported by a wider team of Gateway members who faithfully serve and lead many areas of the church.

Within this dynamic context, we are excited to announce that we are looking to build the staff team with the key appointment of a **'Youth & Community Team Lead'**.

The individual will play a key role in serving our growing community of young people.

In our ideal candidate we are looking for:

Experience

- Essential: Evidence of passion for young people, and the outworking of this.
- Desirable: Evidence contemporary understanding of youth culture and how to connect it to the gospel.

Skills and Attributes

- The ability and desire to explain the Gospel in a clear, relevant and natural way.
- Can use own initiative, self starter and ability to work unsupervised
- Personable, but prepared to stand ground when required
- Ability to motivate, inspire and coordinate teams.
- Ability to identify and release gifting.
- Excellent verbal and written communication skills.
- Ability to remain emotionally strong through stressful situations.
- Logical, articulate approach to work.
- Excellent time and task management.
- Good administration skills.
- Good IT skills.

Occupational Requirement.

- Must be able to give both verbal assent to and practical demonstration of Gateway's core doctrines as found in our 'What We Believe' document as well as embody our Family Atmosphere.
- Must be able to actively take part in prayer and worship, whether individual, in a small group or corporately, as an expression of own personal faith.

If you're interested in finding out more, please view the role description below. To apply or if you would like to discuss the role before applying, email hello@gatewaylife.co.uk and we'll get back to you promptly.

OUR VISION.

Our response to God's great love is wholehearted participation in His mission to redeem and restore His world through Jesus Christ alone.

OUR MISSION.

BRING GOOD NEWS

We are a people who live and breathe the benefits of Jesus' forgiveness and restoration. Having truly encountered and freely received his love, we demonstrate, embody and share this good news, confident that God is working everywhere and His message is as powerful as ever.

FOLLOW JESUS

We are a Jesus-centred community seeking to apply the good news to all of life - this is the best context for discipleship. It's people, not programmes, who help us experience, imitate and follow Jesus more closely and it's grace, truth, mercy and compassion that ultimately lead to change.

CARE FOR THE HURTING

As a good Father, God's eye is always trained on his children that are in need. He has made it clear to his people that we, the church, are to provide for those that suffer from physical, mental, social, spiritual and financial need.

START AND STRENGTHEN CHURCHES

We know that God is in the process of making all things new. The church is intended to be His way of expressing the beauty, goodness and truth to a love starved world. Because we care deeply about His glory - we want to release the gifts, resources and people we have amongst us, to see healthy, gospel-centred, grace based, Spirit filled churches established.

OUR FAMILY ATMOSPHERE.

Unvarnished openness. Life-giving honour. Refreshing generosity. Audacious courage. Radical inclusivity. Prevailing joy.

Role Title: Youth and Community Lead.

Role Type: Permanent full-time, with flexibility for no less than 25 hours.

Role Outcome: To lead, enable, administrate and execute the vision and strategy outlined by the Gateway Children's and Youth Ministry Team. To aid in the building, structuring and engaging of the wider team, directly develop a curriculum and strategy and implement and specifically lead the Youth Ministry for children aged 11-18 yrs. To engage Public Services incorporating schools and education, social services, and Local Authorities to develop a strategy for providing support for young people in Basingstoke.

Line Report: Discipleship & Growth Lead

This will include (but is not limited to):

- Working with Gateway's Safeguarding team to ensure Safeguarding is maintained within children and young people ministries. Maintain accurate record keeping as appropriate.
- To recruit, train and support volunteer leaders/workers for this ministry.
- Develop strategies to reach out to un-churched children and young people.
- Promote the vision and leadership for a comprehensive system of Christian discipleship for children and young people which is reflective of the age groups (11-13 and 14+)
- Be intentional about building relationships with and create links with parents/ carers of children and youth.
- Coordinate intergenerational activities with youth and parents/carers.
- Provide clear and regular communication with church staff, parents, youth and congregation as required via email, YouTube, Facebook and other appropriate communication mechanisms.
- Regular attendance in weekly staff meetings, Children's Ministry and Youth Ministry Team meetings, and other meetings as needed.
- Other duties as assigned by C&YM Leader
- To support C&YM Teams with preparatory work and resources for Sunday mornings and other C&YM events
- Assist in the development of the vision of the Church, communicate it effectively, and lead the people in working towards its achievement.
- Oversee, coordinate Newday (or equivalent) and Connect.
- Coordinate budgets, rotas, resources etc.
- Attend church-wide events where Children will be present - Commission Connect Festival, 18 Conference, etc.
- Maintain personal spiritual disciplines including personal prayer time, personal spiritual growth, personal reading plan and active discipleship conversations.